

MCM adopt a Corporate Social Responsibility (CSR) company policy to reflect our level of commitment towards our community, working and business environments.

We want to be a responsible business that meets the highest standards of ethics and professionalism.

Compliance

Legal Compliance

Our company will:

- Respect the law
- Honour its internal policies
- Ensure that all its business operations are legitimate
- Keep every partnership and collaboration open and transparent

Business Ethics

Our company will:

- Always conduct business with integrity and respect to human rights
- Promote safety and fair dealing
- Promote respect toward the customer and each other
- Promote anti-bribery and anti-corruption practices

Examples of MCM Corporate Social Responsibility

Protecting the environment

MCM is dedicated to the principles of environmental sustainability and we are always looking at ways to fulfil this. The MCM Environmental Sustainability Policy outlines our commitments in this area. As well as our legal obligations, our company will proactively protect the environment, encourages recycling, energy conservation and the use of environmentally-friendly technologies, systems and equipment wherever possible.

Protecting people

MCM is committed to protecting the health and safety of our employees and the community and we support diversity and inclusion throughout our business practices. We are a committed Equal Opportunity employer and abide by all employment legislation.

Supporting the community

MCM engage directly with community initiatives and local businesses in charitable and educational events. The company also regularly donates financial, physical and material resources to local, industry and community initiatives.



Corporate Social Responsibility (CSR) Policy & Statement

Learning and Development

MCM actively invest resources into new products, services and technologies as a company and in partnership with their suppliers.

We seek feedback from our customers and suppliers, are open to suggestions and listen carefully to ideas. Our company tries to continuously improve the way it operates.

MCM promote their identity as a socially aware and responsible business. Management communicates this policy on all levels and individual Managers are also responsible for resolving any CSR issues.

The Corporate Social Responsibility Policy will be reviewed annually, and any changes will be incorporated and the policy re-published.

Signed:

Shazna Ali

Managing Director, MCM (SE) Limited

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